

Shanleys

ENVIRONMENTAL POLICY

Shanleys recognises the importance of environmental considerations and is committed to a policy of ongoing care for the environment and to reducing our carbon footprint. We will take these into account at all stages of business planning, development, production and marketing whilst continuing to produce and supply high quality products to our customers' specifications and satisfaction.

In implementing our Environmental Policy we will:

- Ensure that environmental considerations form part of our strategic business planning and decision-making processes
- Promote a culture of responsible environmental management
- Protect the natural environment and social surroundings, preserve biodiversity, prevent pollution and minimise waste
- Comply with applicable environmental laws and aspire to higher standards within the business
- Continually improve our environmental performance
- Communicate openly and transparently with clients & suppliers on environmental matters
- Engage the community in environmental initiatives aligned with our business values

In particular, the following objectives will be pursued:

- To ensure compliance with all current environmental legislation
- To promote and encourage the use of FSC materials to our customers
- To minimise consumption of all raw materials used including water, fuel and energy to reduce our carbon footprint
- To minimise waste in production and packaging and ensure that any waste generated is labelled, stored and disposed of correctly and, where possible, recycled
- To reduce the amount of solvents and other hazardous chemicals in the workplace and/or atmosphere
- To provide safe, clean and hygienic working conditions
- To reduce noise levels to lowest levels practicable for employees, members of the public and neighbours
- To develop systems to prevent/reduce any environmental pollution and alert the company to any accidental emissions or incidents
- To co-ordinate deliveries and sales calls to reduce transport costs, energy and the impact on the environment
- To develop systems for the responsible purchase, development, operation and maintenance of plant and associated processes to reflect the principles above
- To ensure that management, staff and sub-contractors comply with this policy
- To communicate environmental awareness in our staff through regular briefings and training where required
- To monitor progress against these objectives at quarterly management meetings
- To annually review and revise this policy